Motivational factors
- Family disapproval
- Positive family attitude
- Monthly CHW income
- Expectation of income
- Change in social prestige
- Expectation of social recognition
- Faced harassment
- Community approval
- Positive community appraisal
- Effect of CHW role on other income sources
- Difficult to run family without CHW income

Socio-demographic characteristics
- Age
- Marital status
- Education level
- Household size
- Duration of stay in the slum
- Household asset holdings
- Household loan status

Retention of CHWs

Competitive factors
- Household responsibilities
- Competition with other of providers
- Competition with other employment
- Involvement with other NGOs
- Working for other health program

Organizational inputs
- Village Organization membership
- Regular refresher training