Brain drain
• The emigration of Irish doctors due to frustration with working conditions, training and career progression

Brain gain
• The immigration of non-EU migrant doctors to fill vacancies in the Irish health system

Brain waste
• The de-skilling, and lack of career progression for many non-EU migrant doctors results in frustration

Brain drain
• The emigration of non-EU migrant doctors from Ireland due to frustration with working conditions, training and career progression