657,448 Potential relevant articles identified
124,112 in PubMed
2,216 in BioMed
524,850 in Google Scholar
6,270 in ScienceDirect

56 Potentially relevant articles identified
from HRH related networks and
organizations

463 Articles retrieved
for more details

656,985 Articles
excluded after
combining key terms in
the search strategy

206 Articles
reviewed by two
reviewers

257 Articles excluded
due to duplication

187 Articles excluded
due to irrelevancy

19 Articles read in full
by all authors

46 papers considered in
round table discussion

After round table discussion, 23
articles were excluded since they
provided no usable data for this study

23 Articles mapped with the research questions