PROBLEMS
Shifts in student-nurse motivations and quality of nurse education
Shifts in quality and quantity of domestic nurse labor supply
Lack of political support and coordination

CONTEXT
DRIVERS
Push factors
Pull factors
Return factors

PROBLEMS
Shifts in student-nurse motivations and quality of nurse education
Shifts in quality and quantity of domestic nurse labor supply
Lack of political support and coordination

POLICY MECHANISMS
Identification of policy entrepreneurs
Development of shared policy frameworks
Development of professional norms
Innovations in nursing employment and care delivery
Transnational cooperation with nurse-source and nurse-destination countries

PERCEIVED OUTCOMES
Domestic Mind-shift
* Professionalization of the nursing sector
* Emergence of independent, nurse-led practice
International Mind-shift
* Brain circulation
* Ethical recruitment of nurses