Health Care Reform

- Declared Objectives
  - Efficiency
  - Equity
  - Quality
- Strategies
- Implementation process

Intermediary Factors

- Congruence in objectives and values
- Incentives systems
- Degree of participation
- HR strategies

Human Resources

- Motivation
- Organization
- Objectives and values

Reactions of the workforce

Effects on the workforce

Environment

Political
Public sector
Population