Social influence on RTW:
- social pressure
- social support
- safety

Self-efficacy of RTW:
- loss of control
- expectation (feasibility of RTW)
- attribution (of complaints/barriers and solutions)

Attitude to RTW:
- avoidance
- motivation
- expectation (time to RTW)

Intention to RTW

RTW (behavior)

Knowledge and skills

Barriers and facilitators

Workplace system
Personal system
Health care system
Compensation system