Factors influencing Large Scale Transformation initiatives (LSTs) in healthcare

Primary drivers for change

1. Planning and Infrastructure
   - 1.1. Vision and Aims
   - 1.2. Intervention
   - 1.3. Management
   - 1.4. Resources
   - 1.5. Other planning and infrastructure considerations

2. Individual, Group, Organisational and System factors
   - 2.1. Individual and Group factors/dynamics
   - 2.2. Champions/Change agents
   - 2.3. Leadership roles
   - 2.4. Capability and Capacity development
   - 2.5. Learning networks
   - 2.6. Social networks
   - 2.7. Organisational and System capability
   - 2.8. Organisational and System Culture

3. The Process of Change
   - 3.1. Change theory used
     - 3.1.1. Spread
     - 3.1.2. Underlying change theory
     - 3.1.3. Mechanism used for spread

4. Performance Measures and Evaluation
   - 4.1. Data infrastructure
   - 4.2. Measurement and Feedback systems

Successful planning and execution of LSTs in healthcare