Observation protocol: teamwork

Observations of the team’s work are conducted from a patient perspective – how is the patient handled by the team?

DATE:

OBSERVER:

Team composition: Emergency physician □ RN □ RN □ NA □ NA □ Specialist □ Resident physician
Observation conducted between the times _______ and ______________________

____________________________________________________

Summary:

Total number of patients the team has been responsible for during the observation time:
____________________

Number of these who have been handled, completely or partially, by someone not on the team:
____________________

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<th>Time of day</th>
<th>Number of patients – monitored</th>
<th>Number of patients – not seen</th>
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<td>Other</td>
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In total, to what degree have the team members known what the others on the team did during the day?

About the day - other:
Patient data
Process code (color code): Male □ Female □ Year of birth _______Reason for visit:__________________

Patient arrives at: ___________________________ ...to exam room: ____________

Patient finished at ED: ________________ Patient leaves emergency department: ____________

Is the patient arriving from reception □ emergency room □ from the shift before □ other, namely ________________?

Already triaged Yes □ No □ By whom?__________________________________________________

RN’s triage efficient? (if possible to observe)
- Reason for visit – why today and not yesterday? □ Yes □ No
- When did the problems start? How did they start? □ Yes □ No
- Do you have any contagious infections? □ Yes □ No

Who takes the first history?
Physician □ RN □
How long after the patient is placed in the exam room? __________________________

Are the physician and RN together in the room? Yes, the entire time □ Yes, at first □ No □

If “Yes, at first”: How long does the RN stay in the room? __________________________

Why did the RN leave the room? What happened immediately before and immediately

after?

Physician’s history taking efficient?
Reason for visit – why today and not yesterday? □ Yes □ No
When did the problems start? How did they start? □ Yes □ No
Do you have any contagious infections? □ Yes □ No
Diseases? □ Yes □ No
Medicines? □ Yes □ No
Quick plan?

How quickly does the physician have a plan for the patient?

______________________________

Physician – team leader – explains plan to RN □ Yes □ No
Physician – team leader – explains plan to patient □ Yes □ No
Physician – asks the rest of the team about their observations □ Yes □ No
RN’s spontaneous comments? Questions? Explanations? □ Yes □ No
Team members double-check information ____________(counts) □ Yes □ No
How long does the plan cover? the next step □ prel diagnosis □ prel treatment

Quick implementation of plan?

Time between prescription/examination (by physician) and treatment/implementation (by RN):
________________________ min

Does the team cooperate and consult with each other regarding the patient?

Do the team members work with the patient in parallel? □ Yes □ No
Do the team members coordinate the work? □ Yes □ No
When a decision is made to change the plan, do the team members communicate this? □ Yes □ No

How often do the team members wait for each other or look for each other?

Does the team complete the work with the patient according to plan?

Do the team members communicate about the decision to discharge the patient? □ Yes □ No
Do the team members gather in the team room when finished working with the patient? □ Yes □ No
Are possible deviations from the plan intentional/planned? □ Yes □ No

What factors hinder a quick handling of patients?