**Mechanism: Managerial control**

Approach to role: Achieve Ministry standards

View of AN: Human tendency to neglect

“If there were no supervision, the ANs would stop doing many things that would affect the health programs we have implemented.”

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**Supervisor Activities**

- HP visits
- District meetings
- Receive reports at health center
- Help with paperwork
- Action plans to improve coverage
- Orient to sources of support for repairs

**Outcomes in AN**

- Internalize evaluation criteria as goals
- Satisfaction from presenting coverage achieved in district meeting
- Feel pressure in completion of paperwork
- Feel supervisor supports them to be a better AN, but does not recognize full scope of their work