Situational/contingency factors:
- Novelty of innovation
- Innovation scope/size
- Innovation stage (age)

Internal dimensions
- Innovation ideas:
  - Difficulty
  - Variability
- People:
  - Competence
  - Time invested
  - Decision influence
  - Leadership
- Internal transactions:
  - Standardization of procedures
  - Communication frequency
  - Conflict frequency
  - Conflict resolution methods
- Context:
  - Innovation climate
  - Organizational risk taking
  - Freedom to express doubts
  - “turf guarding”
  - Expectancy of rewards and sanctions
  - Resource scarcity

Outcomes
- Perceived innovation effectiveness

External innovation dimensions
- External transactions:
  - Dependence
  - Formalization
  - Influence
  - Effectiveness
- Environmental uncertainty:
  - Technological
  - Economic
  - Demographic
  - Legal/regulatory