Counsellors’ perspectives on.... Categories describing meaning units Themes describing manifest meaning

- Becoming a counsellor
  - Concern for humanity
  - Delegated to serve
  - Desire for skills
  - Counselling is a call to serve humanity

- The training
  - Building foundation
  - An ‘eye-opener’
  - An ‘crash’ course
  - Good training and devotion breed competence

- Counselling experience
  - Respect for humanity
  - Consolidating skills
  - Sensitive to patients’ needs

- TB/HIV collaboration
  - Giving a helping hand
  - Building networks
  - Team work amidst adversity is the recipe for success

- Facing challenges
  - Engaging patients
  - Engaging the community

Counselling is a call to serve humanity
Good training and devotion breed competence
Team work amidst adversity is the recipe for success