Stakeholders dissatisfied and unmotivated

Hygiene factors
1. Working conditions
2. Salary
3. Status
4. Security
5. Policy & administration
6. Relationships (with supervisors, subordinates and peers)
7. Personal life

Motivation factors
1. Achievement
2. Recognition for achievement
3. Interest in the job
4. Responsibility for tasks
5. Advancement to higher level tasks
6. Personal growth

Stakeholders satisfied and motivated