1. Subjective significance of work
2. Career ambition
3. Tendency to exert
4. Striving for perfection
5. Emotional distancing
6. Resignation tendencies
7. Offensive coping with problems
8. Balance and mental stability
9. Satisfaction with work
10. Satisfaction with life
11. Experience of social support

*significant differences (p<.05; 1 first year vs. fifth year, 2 first year vs. physicians, 3 fifth year vs. physicians)