Description per quadrant (Kolb & Kolb 2005)

Accommodator  Learns by experience and relies more on people than on technical analyses for information. Has the tendency to act on intuition.

Diverger      Views situations from many angles and performs best in situations where ideas are generated. Likes to gather information.

Assimilator   Good at understanding (new) information and putting this into a framework. Interested in ideas and abstract concepts.

Converger     Good at finding and using practical solutions for ideas. Prefers to experiment.