Phase 1: Videoconferencing

- **Random Assignment**
  - Co-located
  - Dispersed

- **Condition**
  - Co-located
  - Dispersed

- **Treatment**
  - Lecture
  - Q&A
  - Collaboration
  - Exercise

- **Measurements**
  - Examination
  - Ratings

Phase 2: Webcasting

- **Random Assignment**
  - Co-located
  - Dispersed

- **Condition**
  - Co-located
  - Dispersed

- **Treatment**
  - Lecture
  - Q&A
  - Collaboration
  - Exercise

- **Measurements**
  - Examination
  - Ratings