74 eligible health facilities
- 240 providers working at FHUs* of the facilities
- 74 in-charges (one per facility), 166 non in-charges
- median facility size= 3 (range 2-6)

Follow-up II
29 in-charges filled in the questionnaire
6 were absent, 2 declined to respond

Follow-up I
34 in-charges filled in the questionnaire
2 were absent, 1 declined to respond

Allocated to intervention (37 facilities)
34 in-charges at their regular monthly meeting (2 were absent and 1 declined)
- 2-hour discussion and 8 pages written material
- Instruction to give the materials to peers and to arrange peer discussions at their workplace within one month

Randomization
after one month

Allocated to control (37 facilities)
No intervention

After six months at the regular monthly meetings
Preparation of the discussion and educational material based on the needs assessment

Needs assessment
64 of the in-charges filled in the questionnaire
(8 were absent, 2 declined)

53 non in-charges from 24 facilities filled in the questionnaire (mean 2.2, range 1-5)
52 non in-charges from 23 facilities filled in the questionnaire (mean 2.3, range 1-5)

after one month

58 non in-charges from 24 facilities filled in the questionnaire (mean 2.4, range 1-5)
56 non in-charges from 26 facilities filled in the questionnaire (mean 2.2, range 1-5)