4 of 4 dimensions support a high to medium need for change management

How big is this change for the organization culturally and in general? (Day to day work activities, Decision making, Logistically)?

- 1: Minor changes
- 10: Major changes

What is the level of severity if the change fails? (Strategic Alignment, Lost Opportunity, Loss of Credibility)

- 1: Not a big deal
- 10: Very Severe

How widely acknowledged are the risks of the status quo? (Quality, Patient Safety, Productivity)

- 1: High Recognition
- 10: Low Recognition

How much are the benefits of this change recognized by those involved in the change? (Cost Reduction, Employee Satisfaction)

- 1: High Recognition
- 10: Low Recognition