Employee with MSD seeking medical advice from physician at Occupational Health Unit

Assessment for eligibility, informed consent Agreement with supervisor

Randomization

Intervention group (n=300) (part-time sick leave, work adjustments)

Control group (n=300) (full-time sick leave)

Internet-based questionnaire at baseline and after 1, 3, 8, 12 and 52 weeks

Data on visits to occupational health physician and sickness absence after 1 and 2 years from register of Occupational Health Unit