General practices randomised to intervention or control groups

**INTERVENTION PRACTICES**
- Ineligible participants excluded
- Best Current Care continues
- Screen prompt
- GP screen to determine eligibility
- GP consents patient to further contact. Expression of interest faxed to research centre

**GP provides best care:**
- Information & advice according to protocol
- Referral to the vocational advisor if required
- Patient given or sent SWAP study pack (letter of invitation, information sheet, baseline questionnaire and consent form)
- Ineligible participants excluded or participant declines
- Usual care continues
- Participant does not attend
- Letter to GP and usual care

**CONTROL PRACTICES**
- Screen prompt
- GP screen to determine eligibility
- GP consents patients to further contact. Expression of interest faxed to research centre

**GP provides best care:**
- Information & advice according to protocol
- Patient receives vocational advice service. Stepped care approach with telephone contact plus face to face appointments as indicated
- Follow-up at 4 and 12 months

Ineligible participants excluded or participant declines
Usual care continues
Follow-up at 4 and 12 months