**8-year Prospective Cohort Study**

- **Health Outcomes Assessment Team**
  - Baseline Health Data Collection
    - Questionnaire
    - Structured Interview
    - Two Standardized Physical Examinations
    - Nerve Conduction Study

- **Job Exposure Assessment Team**
  - Baseline Job Data Collection
    - Worker Data (interview)
    - Job Specific Data
      - Worker interview
      - Measurements
      - Observation
      - Video capture of all tasks
    - Analysis of video by independent raters
      - Posture, Repetition, RPE

- **Monthly Follow-up Health Data Collection**
  - Structured Interview
  - Standardized Physical Examination

- **Semi-Annual Health Data Collection**
  - Nerve Conduction Study
    (All workers with Tingling/Numbness for at least 2 consecutive months)

- **Quarterly Follow-up Job Data Collection**
  - Interview Worker
  - Collect data on new jobs or any job changes

- **Exit Health Data Collection**
  - Questionnaire
  - Structured Interview
  - Physical Examination
  - Nerve Conduction Study