Diet, Smoking, Stress management, Hypertension, Obesity

**Motivating factors** (positive reinforcement, innovative activity and sensitization of personnel)

Intra-organizational relations (relation with managers and officials, personnel's relation with project managers and volunteers)

**Resources** (facilities, equipment and educational materials, reinforcing factors, centers providing counseling services)

- Screening and identification of patients and high-risk individuals
- Referral to receive specialist services

**Individuals** (counseling, face-to-face education, self-learning activities, e.g. pamphlets, etc.)

Group education (organizing meetings and seminars)

Absences of sanction for implementation

Rejection of interventions by managers and personnel

Difficulties of communication between stakeholders and service-providing and counseling centers

**Costs and shortage of resources** (increased costs, shortage of manpower for education, implementing interventions, and making changes)

Stakeholders' limitations in implementing interventions

Employees' and managers negative attitude towards effectiveness of interventions

Changes in management at stakeholding centers

Receiving feedback from personnel (sensitization to health issues, feeling the need for improving health, welcoming interventions)

Receiving feedback from managers, increased cooperation

**Lines of activity**

**Facilitating factors**

**Secondary prevention**

**Education**

**Impediments**

**Evaluation**

**OUTPUT**

Qualitative assessment of Worksite Intervention Project