Figure one. Barriers to willingness and ability: associations and solutions

- Transport
- Rationing decisions
- Treatment protocols
- Perception of risk
- Ethical dilemmas
- Ability to work
- Illness
- Child/eldercare

- Information/guidance
- Training/dissemination
- Willingness to work
- Duty

- PPE
- Risk to self
- On-site accommodation
- Remote working
- Vaccination
- Risk to children/family
- Fear

- Loyalty to patients
- Part of a team
- Reciprocity
- Loyalty to colleagues
- Professionalism
- Being useful/feeling needed

- Personal choice

Arrows indicate directions of impact:
- Impact upon
- Is associated with
- Motivates
- Solves