Whole personnel of the company  
*N* = 12,173

Drug reimbursement due to chronic disease (including diabetes)*  
*N* of excluded = 968

Baseline survey  
(Assessment of SOC)  
*N* = 9,282

Employees with missing data and/or female employees,  
*N* of excluded = 2,487

Final male study population  
*N* = 5,827

In the final male study population:
- *N* of deaths† = 558
- *N* of drug reimbursement due to diabetes* = 313
- *N* of employees alive and without diabetes at the end of follow-up = 4,956

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* Data source: Drug Imbursement Register, Social Insurance Institution, Finland
† Data source: National Death Registry, Statistics Finland