Figure 2   The flow of employees through the recruitment phase of the trial

- Employees receiving the screening instrument (N=8603)
  - Employees responding (N=3617)
    - Employees ‘at risk’ (N=335)
      - Not eligible (N=57)
      - No informed consent (N=4)
    - Employees receiving the baseline questionnaire (N=274)
      - Employees responding (N=187)
        - Not eligible (N=36)
      - Employees randomized (N=151)
        - Employees allocated to the intervention group (N=76)
          - Refused participation (N=25)
          - Withdrew after intake (N=14)
        - Employees allocated to the control group (N=75)
          - Employees completing preventive coaching (N=37)
            - Follow-up
            - Follow-up