Recruitment of sick-listed workers without a permanent employment contract, sick-listed due to a CMD

Eligibility check of sick-listed worker by the researchers based on inclusion and exclusion criteria

Informed consent and Baseline measurement

Randomisation

Usual care and Participatory Supportive RTW program

Follow-up measurements at 3, 6, 9, and 12 months after baseline

Usual care

Follow-up measurements at 3, 6, 9, and 12 months after baseline