31 Province/Municipalities/Autonomous regions in China

Five representative cities

North: Beijing
East: Hangzhou
Central: Changsha
Southwest: Chengdu
South: Guangzhou

Employed women
3-4 companies in each region

Female undergraduate students
Lower division
Upper division

Informed consent

Pre-interventional questionnaire
Employed women N=1146; Female undergraduate students N=557

Educational intervention

Post-interventional questionnaire
Employed women N=1061; Female undergraduate students N=326