The Dutch National Institute for Employee Benefit Schemes (the Institute) administers the eligibility of sick employees for a benefit under the Work and Income (Capacity for Work) Act (WIA). 750 Insurance physicians are employed at the Institute, approx. 450 of who perform disability assessments under the WIA. On average, these insurance physicians are 50 years old, they are generalists, have approx. 16 years experience as insurance physician, approx. 85% is specialized in insurance medicine, 15% also has another extra medical speciality, and approx. 60% works full-time. They perform an average of 10 disability assessments per week, assessing patients with all types of diseases.