VL = viral load

a Percentage excluded from analysis among those enrolled in the study

b Percentage eligible for analysis among those enrolled in the study

### Community

- **Assessed for eligibility**
  - n = 317

- **Refused participation**
  - n = 0 (0%)

- **Did not start ART**
  - n = 50 (16%)

- **Total enrolled**
  - n = 267 (84%)

- **Excluded from analysis**
  - n = 40/267 (15%)a
    - Died before 6 months visit...n = 20
    - Defaulted 6 month but untraceable..................n = 7
    - Attended 6 months visit but VL not available...............n = 10
    - Transferred to another clinic...n = 3

- **Eligible for analysis**
  - n = 227 (85%)b
    - VL < 400 at 6 months.......n = 189
    - VL > 400 at 6 months.......n = 24
    - Discontinued treatment....n = 14

### Workplace

- **Assessed for eligibility**
  - n = 184

- **Refused participation**
  - n = 3 (2%)

- **Did not start ART**
  - n = 37 (20%)

- **Total enrolled**
  - n = 144 (78%)

- **Excluded from analysis**
  - n = 27/144 (19%)a
    - Died before 6 months visit...n = 4
    - Defaulted 6 month but untraceable..................n = 17
    - Attended 6 months visit but VL not available...............n = 2
    - Left employment and untraceable......................n = 4

- **Eligible for analysis**
  - n = 117 (81%)b
    - VL < 400 at 6 months.......n = 70
    - VL > 400 at 6 months.......n = 21
    - Discontinued treatment....n = 26