Demands: mean scale values by working hours per week

- **Quantitative Demands**
  - Full time: >=35 h
  - Part-time: 15-34 h
  - Part-time: < 15 h

- **Emotional Demands**
  - Full time: >=35 h
  - Part-time: 15-34 h
  - Part-time: < 15 h

- **Demands to Hide Emotions**
  - Full time: >=35 h
  - Part-time: 15-34 h
  - Part-time: < 15 h

- **Work-Privacy Conflict**
  - Full time: >=35 h
  - Part-time: 15-34 h
  - Part-time: < 15 h