Figure 2: Mechanisms of DA intervention

- Perceived stigma (PDD)
- Experienced Stigma (DISC)
- Self-stigma (ISMI)
- Anticipated discrimination (QUAD)

Decision aid tool
1. Clarifies disclosure values
2. Clarifies disclosure needs

Disclosure values
- Coping Orientations (SCOS, WOCS)
- Empowerment (BUES)

Decisional conflict (DCS, SCS)

Employment related activity and disclosure

Discussions needs

- Behavioural beliefs
  - Attitude

- Normative belief
  - Subjective norm

- Behavioural intent
  - Behaviour

- Control beliefs
  - Behavioural control