RESIDENTS CONSENT
n = 360

Care staff and researcher discuss residents' profiles looking for 10 residents in each facility with challenging behaviors

Researcher will determine 10 residents in each facility with depression

Care staff conduct CMAI
Blinded researcher check files
Researcher check files for referral rates
Researcher conducts Cornell Score ≥ 8

Then every 2 months up to 12 months
Repeat at 6 months
Repeat at 12 months

FACILITY CONSENTS TO RESEARCH
(n = 18)

FACILITY RANDOMLY ASSIGNED TO 1 OF 3 GROUPS

TRAINING GROUP

TRAINING GROUP + CLINICAL SUPPORT

CONTROL GROUP

QUESTIONNAIRE (PRE TRAINING)

Week 1: TRAINING SESSION 1 (2HRS)
Week 2: TRAINING SESSION 2 (2HRS)
Week 3: TRAINING SESSION 3 (2HRS)
Week 7: TRAINING SESSION 4 (2HRS)
Week 11: BOOSTER SESSION (1.5HRS)

Clinical support once a week for 6 months (post training)

QUESTIONNAIRE (POST TRAINING)

QUESTIONNAIRE (6 MONTHS POST TRAINING)

QUESTIONNAIRE (12 MONTHS POST TRAINING)

5 training sessions (as per above)

SENIOR STAFF CONSENT
(n = 108-54 senior staff, 54 senior personal care attendants)

TRAINING GROUP

TRAINING GROUP + CLINICAL SUPPORT

CONTROL GROUP

QUESTIONNAIRE (PRE TRAINING)

Week 1: TRAINING SESSION 1 (2HRS)
Week 2: TRAINING SESSION 2 (2HRS)
Week 3: TRAINING SESSION 3 (2HRS)
Week 7: TRAINING SESSION 4 (2HRS)
Week 11: BOOSTER SESSION (1.5HRS)

Clinical support once a week for 6 months (post training)

QUESTIONNAIRE (POST TRAINING)

QUESTIONNAIRE (6 MONTHS POST TRAINING)

QUESTIONNAIRE (12 MONTHS POST TRAINING)

5 training sessions (as per above)

RESEARCHER check files for referral rates
Blinded researcher check files
Care staff and researcher discuss residents' profiles looking for 10 residents in each facility with depression

10 residents in each facility with depression

10 residents in each facility with depression

10 residents in each facility with depression