Unique citations retrieved by search of electronic databases (n = 433)

Titles and abstracts excluded (n = 414)

Full papers checked (n = 19)

Excluded citations (n = 14)
- No model = 5
- Not related to the workplace = 2
- Organisation level models = 1
- Limited individual-level models examining a single theme or a particular domain of a model or framework only = 6

Included studies (n = 5)