



Job Stressors

- . Demanding work characteristics
- . Relationship and managerial pressures
- . Health-threatening environmental conditions
- . Hazardous events
- . Conflicts of conscience
- . Job insecurity

Job Satisfaction

- . Attractive salary
- . Organizational facilities
- . Career development
- . Personal growth and friendship
- . Contribution to economy

Coping with Job Stress

- . Relaxation activities
- . Seeking informal support
- . Seeking professional help
- . Seeking spiritual support

Casino employees

Risk Factors for Problem Gambling

- . Gender
- . Interest in gambling
- . Ambition to get rich
- . Distorted cognitions about gambling skills and knowledge
- . Relying on loans
- . Denial of gambling problems
- . Limited entertainment options
- . Shift work led to social isolation
- . Access to gambling and loans
- . Exposure to gambling
- . Influence of gambling promotions
- . Influence of gambling colleagues

Responsible Gambling Strategies

- . Awareness training
- . Access to treatment services
- . Prohibit loan sharking
- . Prohibit workplace gambling

Stress Responses

- . Physical strains
- . Psychological strains