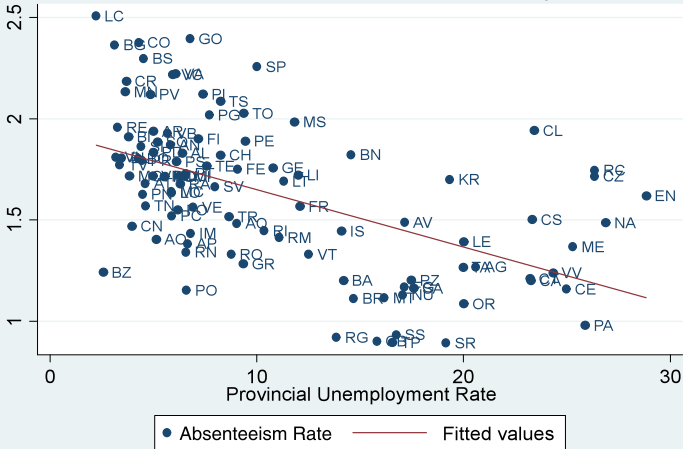


(a) Absences of Small Firm Employees



(b) Absences of Large Firm Employees

